

## COMPANY SAFETY POLICY STATEMENT

(As required by the Health & Safety At Work Act 1974)

Blade Recruitment Ltd recognises and accepts its responsibility as an employer for providing a safe and healthy workplace and working environment for all its employees.

The Company will take all steps within its power to meet this responsibility, paying particular attention to the provision and maintenance of:

- Equipment and systems of work that is safe.
- Safe arrangements for the use, handling, storage and transport of articles and substances.
- Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own safety at work.
- A safe place of work, and safe access to it.
- A healthy working environment.
- Adequate first-aid and welfare facilities.
- Consultation on all matters directly affecting individual's work.
- Safe systems, which will afford protection to visitors and members of the public from the Company's operations.

The Company regards Health & Safety as a prime responsibility and will appoint competent persons with specific responsibilities.

The Company will, in line with Health & Safety requirements, carry out risk assessments on all the Company's operations.

The Company will have documented safe systems of work relevant to the operations being undertaken.

The Company will have Planned Preventative Maintenance schedules on fixed and portable plant equipment.

Without detracting from the primarily responsibility of manager and supervisors for ensuring safe conditions of work, the Company will provide competent technical advice on Health & Safety matters where this is necessary to assist line management with its task.

No safety policy is likely to be successful unless it actively involves the Employees themselves. The Company will therefore co-operate fully in the appointment of safety representatives who will be provided with appropriate facilities and training necessary to carry out this task.

However, the Company reminds its employees of their own duties under section 7 & 8 of the Health & Safety at Work Act 1974, to take care for their own safety and that of other workers and anyone else affected by their action or inaction, to co-operate with the Company so as to enable it to carry out its own responsibilities successfully and not to interfere with, or misuse anything provided for their health and safety.

A copy of this statement will be issued to all branches. It will be reviewed, added to, or modified from time to time and may be supplemented in appropriate cases by further statements relating to the work of particular departments or groups of workers within the Company.